Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	or the	e 2024 calendar year, or tax year beginning an	a enaing		
В	Check if applicabl	C Name of organization SOUTHWEST AUTISM RESEARCH AND RESOURCE	E	D Employer identific	cation number
	Addre chang	SS CENTER	- 		
	Name chang	e Doing business as		31-14966	46
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) 300 N. 18TH STREET	Room/suite	E Telephone number (602)340	
	return termir ated			G Gross receipts \$	25,393,775.
	Amen				
	return Applic			H(a) Is this a group re	
	tion pendi	SAME AS C ABOVE		for subordinates	
_				H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)() or 527	1	list. See instructions
_	Websi		1	H(c) Group exemptio	
	orm of	organization: X Corporation Trust Association Other Summary	L Year	of formation: 1990 N	1 State of legal domicile: AZ
		-	A DIZANOE	DECEMBAL AN	ID DDOUTDE
ø	1	Briefly describe the organization's mission or most significant activities: TO			
Activities & Governance		A LIFETIME OF SUPPORT FOR INDIVIDUALS WI			
er n	2	Check this box if the organization discontinued its operations or disp			
Š	3			3	21
დ დ	4	Number of independent voting members of the governing body (Part VI, line 1b)			21
es	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)			310
ΞĘ	6	Total number of volunteers (estimate if necessary)		6	970
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)	<i></i>	10,211,519.	9,753,427.
ž	9	Program service revenue (Part VIII, line 2g)	<u> </u>	13,270,824.	14,796,260.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		232,905.	807,823.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-321,156.	-328,695.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		23,394,092.	25,028,815.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		123,535.	77,418.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		14,064,403.	15,814,876.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		16,500.	0.
Sen	h	Total fundraising expenses (Part IX, column (D), line 25) 1,617,	207.		
X	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,840,580.	4,165,060.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		18,045,018.	20,057,354.
	1	Revenue less expenses. Subtract line 18 from line 12		5,349,074.	4,971,461.
	19	nevertue less experises. Subtract line 10 front line 12		eginning of Current Year	End of Year
ts	20	Total assets (Part X, line 16)		30,925,198.	37,963,019.
SSE	20	Total liabilities (Part X, line 16)		3,469,460.	5,340,689.
Net Assets or	21 22	Net assets or fund balances. Subtract line 21 from line 20		27,455,738.	32,622,330.
P	art II	Signature Block		21,433,130.	32,022,330.
		Ities of perjury, I declare that I have examined this return, including accompanying schedu	laa and atatam	anta and to the heat of mu	knowledge and balief it is
					Kilowieuge aliu bellel, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	willen preparei	lias any knowledge.	
٠.		Signature of officer		I Date	
Sig				Date	
Hei	e	DANIEL OPENDEN, PRESIDENT AND CEO			
		Type or print name and title	I	Date Check	I DTIN
		Preparer's name Preparer's signature		14	PTIN
Pai		COLETTE KAMPS COLETTE KAMPS	[()9/21/25 self-employ	
	parer	Firm's name BAKER TILLY ADVISORY GROUP, LP		Firm's EIN 3	9-0859910
Use	Only	Firm's address 2055 E WARNER RD, STE 101			
		TEMPE, AZ 85284		Phone no.48	0.839.4900
Ma	y the II	RS discuss this return with the preparer shown above? See instructions			X Yes No
LH	A For	Paperwork Reduction Act Notice, see the separate instructions. 432001	12-10-24		Form 990 (2024)

	1990 (2024) CENTER 31-1496646	Page 2
Pa	rt III Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE SOUTHWEST AUTISM RESEARCH & RESOURCE CENTER (SARRC) IS A	
	NONPROFIT, COMMUNITY-BASED ORGANIZATION DEDICATED TO AUTISM RESEARCH	Ι,
	EDUCATION AND OUTREACH FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIE	IS.
2	Did the organization undertake any significant program services during the year which were not listed on the	
_		X No
	If "Yes," describe these new services on Schedule O.	
3		X No
3	If "Yes," describe these changes on Schedule O.	5 <u>11</u> 140
4		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a	and
	revenue, if any, for each program service reported.	210
4a	(Code:) (Expenses \$2,020,986. including grants of \$77,418.) (Revenue \$1,339,	
	RESEARCH: TO ADVANCE AUTISM RESEARCH, SARRC INITIATES AND COLLABORAT	
	IN LARGE-SCALE STUDIES TO FIND ANSWERS TO PRESSING QUESTIONS FACED E	3Y
	INDIVIDUALS WITH ASD (AUTISM SPECTRUM DISORDER) AND THEIR FAMILIES.	
	SARRC'S CUTTING-EDGE RESEARCH IS FOCUSED ON IMPROVING SCREENING AND	
	DIAGNOSIS FOR AUTISM, ENHANCING BEHAVIORAL AND PHARMACEUTICAL	
	TREATMENTS FOR AUTISM, AND EDUCATING PROFESSIONALS IN ORDER TO INCRE	EASE
	THEIR CAPACITY TO SERVE THE AUTISM COMMUNITY.	
4b	(Code:) (Expenses \$ 12,312,381. including grants of \$) (Revenue \$ 12,647,	263.
U	CLINICAL SERVICES: FOLLOWING A FAMILY-CENTERED APPROACH, SARRC IS	, 2001
	FOCUSED ON ASSISTING FAMILIES ON THEIR JOURNEY ONCE A CHILD IS	
	DIAGNOSED WITH ASD. SARRC'S CLINICAL MODEL IS GROUNDED IN APPLIED	
	BEHAVIOR ANALYSIS WITH A PARTICULAR FOCUS ON NATURALISTIC BEHAVIORAL	
		<u> </u>
	THE JOB AND IN THE COMMUNITY). EACH OF OUR PROGRAMS, CLASSES AND	
	TRAININGS ARE GUIDED BY BEST-PRACTICE MODELS; THE MOST CURRENTLY	
	AVAILABLE SCIENCE; IMPROVING QUALITY OF LIFE AND PRODUCING MEANINGFU	
	OUTCOMES; AND THE INDIVIDUALIZED NEEDS OF THE CHILDREN, ADOLESCENTS,	
	ADULTS AND FAMILIES WE SERVE.	
4c		8 49.)
	RESIDENTIAL TRANSITION ACADEMY: THE FIRST PLACE AZ TRANSITION ACADEM	IY
	OPERATED BY THE CENTER, IS A TWO-YEAR INTENSIVE AND COMPREHENSIVE	
	COMMUNITY BASED STATE-OF-THE-ART PROGRAM DESIGNED TO TRANSITION YOUN	IG
	ADULTS WITH AUTISM TO LIVING INDEPENDENTLY IN THE COMMUNITY. THROUGH	I A
	PARTNERSHIP WITH FIRST PLACE AZ AND THE CENTER, STUDENTS LIVE IN THE	IR
	OWN APARTMENTS WITHIN A MULTI-GENERATIONAL APARTMENT COMPLEX.	
	Other and the Charles of Charles	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 3,400 • including grants of \$) (Revenue \$ 23,515 •)	
<u>4e</u>	Total program service expenses 14,933,294.	000
	Form V	990 (2024)

Form 990 (2024) CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	in 100, demplote defination,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	I Lu		
D	, .	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the appropriation projection of the control of the Heiland Oletes O			X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		 ^
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41.		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		_v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	—
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	

CENTER Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı a	Check if Schedule O contains a response or note to any line in this Part V			
	Oneck if Schedule O contains a response of note to any lifte in this Part v			NI-
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b				
C	The state of the s			
U	(gambling) winnings to prize winners?	1c		
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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	310							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accour	nt)?	4a		X				
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions and the deductible?		r gifts	Ch.						
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices r	orovided to the navor?	7a		Х				
			payor:	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7.5						
Ŭ	to file Form 8282?	20 TOQ	uncu	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g						
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e							
	sponsoring organization have excess business holdings at any time during the year?			8						
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter:									
	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	1								
	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	l								
40-	amounts due or received from them.)	11b		40-						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	[12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified popprofit health insurance issuers	12b	1							
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a						
а	Note: See the instructions for additional information the organization must report on Schedule O.			IJa						
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
-	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
				14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune									
	excess parachute payment(s) during the year?			15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incor	ne?	16		X				
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	5							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 21 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - (602)340-8717 300 N. 18TH STREET, PHOENIX, AZ 85006

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Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l	пеа			ipci	ioan	(D)	(E)	(F)
Name and title	Average	(C) Position						Reportable	(E) Reportable	(F) Estimated
וימוווס מווט נונוס	hours per					nore than one son is both an rector/trustee)		compensation	compensation	amount of
	week							from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				pa		organization	(W-2/1099-MISC/	from the
	related	tee o	nstee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	altrus	nal tr		loyee	comp		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
///	line)	P I	Si.	#0	, Ke	ig E	For			
(1) DANIEL OPENDEN	40.00							225 152	0	E0 021
PRESIDENT & CEO	40.00			Х				325,152.	0.	58,031.
(2) CHRISTOPHER SMITH	40.00			٠,		K		100 000	0	10 072
CHIEF SCIENCE OFFICER	40.00		_	X				190,266.	0.	18,073.
(3) BRIAN SHAW	40.00			. ·				162 422	0	22 117
VP OF FINANCE (4) RACHEL ANDERSON	40.00			Х			-	163,433.	0.	22,117.
CHIEF CLINICAL OFFICER	40.00			х		\square		153,708.	0.	12 //2
(5) JENNIFER BURWELL	40.00			Δ				133,700.	0.	13,443.
VP OF OPERATIONS	40.00	K		X				140,676.	0.	18,243.
(6) MAUREEN JORDEN	40.00			<u>^</u>				140,070.	0.	10,243.
CHIEF DEVELOPMENT OFFICER	40.00			X				145,309.	0.	12,650.
(7) NICOLE JAMES	40.00			77				143,303.		12,030.
DIRECTOR OF RESEARCH	40.00	-				x		122,356.	0.	11,945.
(8) SUMMER BOYD	40.00									
LICENSED PSYCHOLOGIST						x		121,704.	0.	9,490.
(9) ALEXIS BOGILO	40.00							,	-	,
DIRECTOR OF CLIENT EXPERIENCE						x		103,291.	0.	10,571.
(10) CHRISTINE WILKINSON PHD	1.00							•		,
CHAIR		Х		Х				0.	0.	0.
(11) CHADWICK CAMPBELL	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(12) STEPHANIE KING	1.00									_
SECRETARY		Х		Х				0.	0.	0.
(13) JASON LATTIN	1.00									
TREASURER		Х	L	Х				0.	0.	0.
(14) JULIE ALPERT	1.00									
MEMBER		Х				L		0.	0.	0.
(15) TOM BAKER	1.00									
MEMBER		Х						0.	0.	0.
(16) LESLIE BARAKAT	1.00									
MEMBER		Х						0.	0.	0.
(17) GREGORY BERNOSKY	1.00									
MEMBER		Х						0.	0.	0.
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(list any hours for related organizations below line) (18) PEARL CHANG ESAU MEMBER (Ist any hours for related organizations below line) (19) RYAN EWING (Ist any hours for related organizations below line) (Ist any hours for related organization and related organization (W-2/1099-MISC/ 1099-NEC) (W-2/1099-MISC/ 1099-NEC) (W-2/1099-MISC/ 1099-NEC) (O. O. O. O.	(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other		
MEMBER X 0. 0. 0. (19) RYAN EWING 1.00 X 0. 0. 0. MEMBER X 0. 0. 0. 0. (20) ANTHONY HERRO 1.00 0. 0. 0.		(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/	organizations (W-2/1099-MISC/	comp fro orga and	oensa om th anizat I relat	ation e ion ed
(19) RYAN EWING 1.00 MEMBER X (20) ANTHONY HERRO 1.00		1.00	v						0	0			0
(20) ANTHONY HERRO 1.00		1.00	22						0.	•			
	MEMBER		Х						0.	0.			0.
MEMBER $ X $ $ X $ $ Y $ $ Y $ $ Y $ $ Y $ $ Y $ $ Y $ $ Y $	· ·	1.00											_
		1 00	Х						0.	0.			<u> </u>
(21) MARK ISAACS MEMBER X 0. 0. 0.	· ·	1.00	Х						0.	0.			0.
(22) SCOTT WALLACE 1.00	ŀ	1.00											0.
(23) CHARLIE MARKLE 1.00		1.00	Λ	Н					0.	0.			<u> </u>
	MEMBER		Х						0.	0.			0.
(24) AMIR NIZAM MEMBER X 0. 0. 0.	· ·	1.00	x						0.	0.			0.
(25) PAIGE ROTHERMEL 1.00	(25) PAIGE ROTHERMEL	1.00											
			Х						0.	0.			0.
(26) PEARL WOODRING 1.00		1.00											0
1 465 905 0 174 562	41.011.11				_			Į.			17/	1 5	<u>0.</u>
											1 1 / -	<u> </u>	0.
d Total (add lines 1b and 1c) 1,465,895. 0. 174,563.									1,465,895.		174	1,5	
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			9
	compensation from the organization		5	$\overline{}$								Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on	3 Did the organization list any former officer,	director, truste	ee, k	кеу е	mple	oye	e, or	higl	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for such individual											3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes " complete Schedule I for such individual 4 X												y	
and related organizations greater than \$150,000? <i>If</i> "Yes," complete Schedule J for such individual	5 Did any person listed on line 1a receive or a	,000 <i>? If</i> "Yes, ccrue compen		mple on fr	om :	iche anv	unre	date	or such individual ed organization or individ	dual for services	4		
rendered to the organization? If "Yes." complete Schedule J for such person											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from		=	-							· · · · · · · · · · · · · · · · · · ·	ition fro	m	
the organization. Report compensation for the calendar year ending with or within the organization's tax year.		he calendar ye	ear e	endin	g wi	ith c	or wi	thin T		ear.			
(A) Name and business address NONE (B) Description of services Compensation		address	NC	ONE	:					ervices (n
Total number of independent contractors (including but not limited to those listed above) who received more than	Total number of independent contractors (in	cluding but no	ot lin	nited	l to t	_		ted	above) who received mo	ore than			
\$100,000 of compensation from the organization 0 SEE PART VII, SECTION A CONTINUATION SHEETS Form 990 (2024			TN	יבדד	ኮፐ/	_		чн	ETS		Form (390 <i>i</i>	2024)

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Form 990 CENTER									31-149	6646
Part VII Section A. Officers, Directors, Tre	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours	(c	Position (check all that apply)				lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) NEIL BALTER	1.00	.,							0	0
EMERITUS MEMBER	1 00	Х			<u> </u>			0.	0.	0.
(28) GARY JABURG EMERITUS MEMBER	1.00	х						0.	0.	0.
(29) DENISE RESNIK	1.00									
EMERITUS MEMBER		Х						0.	0.	0.
(30) HOWARD SOBELMAN EMERITUS MEMBER	1.00	x						0.	0.	0 .
EMERIIOS MEMBER		_						0.	0.	0.
				\						
		-	4							
Total to Part VII, Section A, line 1c		<u></u>			<u></u>					

Form 990 (2024) CENTER
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
တ္ တ	1	a Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b					
جَ ۾		c Fundraising events 1c	2,086,086.				
fts, r A		d Related organizations 1d	, , ,				
ig ig		e Government grants (contributions) 1e	943,154.				
Sin		f All other contributions, gifts, grants, and	,				
e ti		similar amounts not included above	6,724,187.				
ë₽			345,097.				
n o		g Noncash contributions included in lines 1a-1f 1g \$	313,037.	9,753,427.			
Oa		h Total. Add lines 1a-1f	Business Code	3,733,127.			
	_	CI THICH CERTICAL	624100	12 029 956	12028856.		
ice	2		541700	12,028,856.	1,339,319.		
er v			623990	1,339,319.			
n S		c RESIDENTIAL		788,849.	788,849.		
Program Service Revenue		d COMMUNITY SCHOOL	624100	618,407.	618,407.		
5		e OTHER PROGRAM REVENUE	900099	20,829.	20,829.		
<u>-</u>		f All other program service revenue		11 =05 050			
		g Total. Add lines 2a-2f		14,796,260.			
	3	Investment income (including dividends, interest	t, and				
		other similar amounts)		439,931.			439,931.
	4	Income from investment of tax-exempt bond pro	oceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6	a Gross rents 6a					
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					
	7	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 398,299.					
		b Less: cost or other basis					
e		and sales expenses 7b 30,407.					
ther Revenue		c Gain or (loss) 7c 367,892.					
Be		d Net gain or (loss)		367,892.			367,892.
Ē	8	a Gross income from fundraising events (not					
₹		including \$2,086,086. of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a	0.				
		b Less: direct expenses 8b	331,381.				
		c Net income or (loss) from fundraising events		-331,381.			-331,381.
		a Gross income from gaming activities. See					
		Part IV, line 199a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns					
		and allowances 10a	5,858.				
		b Less: cost of goods sold 10b	3,172.				
		c Net income or (loss) from sales of inventory		2,686.	2,686.		
			Business Code	·			
Snc	11	a [
Miscellaneous Revenue	•	b					
ella Yei		c					
<u>Š</u> Č		d All other revenue					
Σ		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		25,028,815.	14798946.	0.	476,442.

Form 990 (2024) CENTER Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	7.5.		/O)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	55 440	55 440		
	and domestic governments. See Part IV, line 21	77,418.	77,418.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,261,101.	375,491.	601,201.	284,409
6	Compensation not included above to disqualified	1,201,101.	373,4310	001,201.	201,103
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	12,044,742.	9,873,676.	1,506,921.	664,145
8	Pension plan accruals and contributions (include	, , ,	2,0.0,0.0	2,300,322.	001,110
-	section 401(k) and 403(b) employer contributions)	161,406.	149,663.	11.743.	
9	Other employee benefits	1,390,791.	1,014,934.	11,743. 293,718.	82.139
0	Payroll taxes	956,836.	754,529.	138,327.	82,139 63,980
1	Fees for services (nonemployees):		,		,
а	Management				
b	Legal	8,840.	1,238.	7,602.	
c	Accounting	33,654.		33,654.	
	Lobbying	,		, , , , ,	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	43,664.		43,664.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
Ū	column (A), amount, list line 11g expenses on Sch 0.)	466,781.	318,084.	83,073.	65,624
2	Advertising and promotion	410,353.	232,515.	122,117.	55,721
3	Office expenses	80,380.	16,560.	10,503.	53,317
4	Information technology				
5	Royalties				
6	Occupancy	788,829.	657,257.	77,677.	53,895
7	Travel	200,223.	140,818.	40,739.	18,666
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	630,091.	539,562.	63,998.	26,531
3	Insurance	154,711.	35,716.	111,852.	7,143
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), appared the list line 24e expenses on Schedule (A).				
_	amount, list line 24e expenses on Schedule 0.) SUPPLIES	729,738.	573,491.	117,613.	38,634
a b	OTHER OPERATIONAL SERVI	292,197.	38,480.	210,687.	43,030
C	BAD DEBT EXPENSE	228,217.	82,726.		145,491
d	STAFF DEVELOPMENT	97,382.	51,136.	31,764.	14,482
	All other expenses	2,,302.	31,133.	51,751.	
5 5	Total functional expenses. Add lines 1 through 24e	20,057,354.	14,933,294.	3,506,853.	1,617,207
<u>5</u>	Joint costs. Complete this line only if the organization	,,	,,	-,,	_, -, -, -, -, -, -, -, -, -, -, -, -, -,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2024)

Form 990 (2024) Part X Balance Sheet

Par	τχ	Balance Sneet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,841,972.	1	2,231,290
	2	Savings and temporary cash investments			2,576,426.	2	3,998,586
	3	Pledges and grants receivable, net			4,979,148.	3	7,372,264
	4	Accounts receivable, net			3,269,279.	4	2,849,425
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualifi					
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B)		6	
ပ္သ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Prepaid expenses and deferred charges			329,660.	9	434,787
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	18,340,962.			
	b	Less: accumulated depreciation		5,443,131.	10,045,640.	10c	12,897,831
	11	Investments - publicly traded securities			7,098,904.	11	7,447,425
	12	Investments - other securities. See Part IV, line 1	454,888.	12	470,459		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	222 221	14	0.50 0.50		
	15	Other assets. See Part IV, line 11			329,281.	15	260,952
_	16	Total assets. Add lines 1 through 15 (must equa			30,925,198.	16	37,963,019
	17	Accounts payable and accrued expenses			1,384,467.	17	1,720,803
	18	Grants payable			155 000	18	440 611
	19	Deferred revenue			157,888.	19	440,611
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete P				21	
es	22	Loans and other payables to any current or forme					
≣		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these			1,504,570.	22	2,754,570
_	23	Secured mortgages and notes payable to unrelat			1,304,370.	23	2,734,370
	24	Unsecured notes and loans payable to unrelated	-			24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines of Schedule D	17-24)	. Complete Part X	422,535.	25	424,705
	26				3,469,460.		5,340,689
+	20	Organizations that follow FASB ASC 958, chec		e X	3,403,400.	20	3,340,003
န္မ		and complete lines 27, 28, 32, and 33.	K HEI	21			
ğ	27				12,048,448.	27	13,085,722
<u> </u>	28	Net assets with donor restrictions			15,407,290.	28	19,536,608
<u> </u>	20	Organizations that do not follow FASB ASC 95			13/10//2300	20	13/330/000
ᆵ		and complete lines 29 through 33.	o, che	,ok nere			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equ				30	
4ss	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			27,455,738.	32	32,622,330
z	33				30,925,198.	33	37,963,019
		Total habilities and net assets/fully balances			50,525,250.	- 00	Form 990 (20

Form **990** (2024)

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,02		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,05		
3	Revenue less expenses. Subtract line 2 from line 1	3		,97		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27	,45	5,7	<u> 38.</u>
5	Net unrealized gains (losses) on investments	5		19	5,1	31.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	32	,62	2,3	30.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2024)

432012 12-10-24

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SOUTHWEST AUTISM RESEARCH AND RESOURCE **Employer identification number** Name of the organization CENTER 31-1496646 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5349314.	6094337.	11703825.	10219919.	9753427.	43120822.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5349314.	6094337.	11703825.	10219919.	9753427.	43120822.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8033670.
6	Public support. Subtract line 5 from line 4.						35087152.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	5349314.	6094337.	11703825.	10219919.	9753427.	43120822.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	125,728.	149,049.	185,219.	209,013.	439,931.	1108940.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						44229762.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12 62	,392,869.
13	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
_	organization, check this box and stop						<u></u>
	tion C. Computation of Publi						
	Public support percentage for 2024 (li					14	79.33 %
	Public support percentage from 2023					15	82.02 %
16a	33 1/3% support test - 2024. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2023. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the facts			-	<u>=</u>	VI how the organiz	zation
	meets the facts-and-circumstances te	_			-		
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box ar		(Form 990) 2024

Schedule A (Form 990) 2024

CENTER Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

200	qualify under the tests listed by	elow, please com	plete Part II.)				
	tion A. Public Support	(.) 2022	# > 000 :	() 0000	/ n 0000	(1) 000 ((c) T : :
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						-
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	etion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
-	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	· · · · · · · · · · · · · · · · · · ·						
	Add lines 10a and 10b Net income from unrelated business		 				
••	activities not included on line 10b,						1
	whether or not the business is						
10	regularly carried on Other income. Do not include gain	<u> </u>					
12	or loss from the sale of capital						
	assets (Explain in Part VI.)		+			+	
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>	<u>l</u>			1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	
<u> </u>	check this box and stop here	- C D-					
	tion C. Computation of Publi					1451	
	Public support percentage for 2024 (I		•			15	9
	Public support percentage from 2023					16	9
	tion D. Computation of Inves					T .= T	
	Investment income percentage for 20			ine 13, column (f))		17	9
	Investment income percentage from					18	9
19a	33 1/3% support tests - 2024. If the						7 is not
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2023. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h chack th	his hay and soo ins	structions	

432023 01-14-25

Schedule A (Form 990) 2024

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
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3a		
3b		
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3c		
4a		
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9a		
9b		
9c		
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10b		
ule A (Forn	n 990)	2024

Sche	edule A (Form 990) 2024 CENTER 31	-149664	6 Pa	age 5
Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
_	provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	, ,, <u>, , , , , , , , , , , , , , , , ,</u>		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of	nr 📗	100	110
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporte			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	•		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	_ · ·			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
	don or type it dapperang organizations		V	N ₂
	Ways a majority of the examination's divestors by twistons division the toy year also a majority of the divestors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sac	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion B. All Type III oupporting organizations			T
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s). Purposes of the relationship described on line 2, shows did the organization's supported organizations have a	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		l.	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	tions).		
а	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
	entity (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	The second of th			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Vas " describe in Part VI the role played by the organization in this regard	3h		

31-1496646 Page 6 CENTER Schedule A (Form 990) 2024 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3

Schedule A (Form 990) 2024

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>4</u> 5

6

Enter greater of line 2 or line 3.

instructions)

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

CENTER

	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	71 1470040 Page 1
	on D - Distributions	1	(continued)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	- Curront roun
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity	- p	2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	- 11 - 3	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2024 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2024			
<u>a</u>	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
е	From 2023			
f_	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
<u>h</u>	Applied to 2024 distributable amount			
i_	Carryover from 2019 not applied (see instructions)	·		
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years	<u> </u>		
	Applied to 2024 distributable amount			
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7: Excess from 2020			
	Excess from 2020 Excess from 2021			
	Excess from 2021 Excess from 2022			
	Excess from 2023			
	Excess from 2024			
	LAGGGG HOTH AUAT			

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

SCHEDULE D (Form 990)

Supplemental Financial Statements

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SOUTHWEST AUTISM RESEARCH AND RESOURCE CENTER

Employer identification number 31-1496646

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
	<u></u>	(a) Donor advised lunds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4 5	Aggregate value at end of year	library and the acceptance and the department of the control of th	and friends
3	are the organization's property, subject to the organization's e	•	
6	Did the organization inform all grantees, donors, and donor ac		
0	for charitable purposes and not for the benefit of the donor or		
Pai			
1	Purpose(s) of conservation easements held by the organizatio		,
	Preservation of land for public use (for example, recreat		f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included on line 2c acquir	red after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation easi	ement is located	
5	Does the organization have a written policy regarding the peri-	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, r	nandling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	-	
•			
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statem	ents that describes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Treasures or Ot	ther Similar Assets
	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under FASB ASC 958		and halance sheet works
iu	of art, historical treasures, or other similar assets held for public	·	
	service, provide in Part XIII the text of the footnote to its finance		· · · · · · · · · · · · · · · · · · ·
h	If the organization elected, as permitted under FASB ASC 958		
-	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.	oxination, caacation, or receation in fair	iorance of public convices,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB AS		, p
а	Revenue included on Form 990, Part VIII, line 1	•	\$
h	Assets included in Form 990, Part X		\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or O	ther S	imilar <i>l</i>	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that ma	ke signi	ficant us	e of its			
	collection items (check all that apply).									
а	Public exhibition	d	Loan or excl	hange program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's	exempt	purpose	in Part	XIII.		
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's col	lection?				Yes		No
Par	t IV Escrow and Custodial Arrang	gements Complet	te if the organization	answered "Yes	" on For	m 990, P	art IV, li	ne 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an, or other intermed	liary for contribution	s or other assets	s not inc	luded				
	on Form 990, Part X?						\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII									
								Amount		
С	Beginning balance					1c				
	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance				.,	1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial account	liability?		<u> </u>	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if	the organization ans	wered "Yes" on For							
		(a) Current year	(b) Prior year	(c) Two years ba		Three yea				
1a	Beginning of year balance	4,883,789.	4,474,034.	5,587,8	56.		5,952.			608.
b	Contributions	61,694.	97,349.				1,568.			,388.
С	Net investment earnings, gains, and losses	528,700.	624,097.	-816,7	46.	632	2,300.		531,	,588.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	290,365.	285,252.	268,7			3,557.			,000.
f	Administrative expenses	28,355.	26,439.	28,2			9,407.			632.
g	End of year balance	5,155,464.	4,883,789.	4,474,0	34.	5,587	7,856.	5,	146,	952.
2	Provide the estimated percentage of the curr		(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	29.9957	_%							
b	Permanent endowment 70.0043	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered f	for the			г		
	organization by:									No
	(i) Unrelated organizations?							3a(i)	X	
								3a(ii)		<u> </u>
	If "Yes" on line 3a(ii), are the related organiza							3b		
Bor	Describe in Part XIII the intended uses of the t VI Land. Buildings, and Equipm		wment funds.							
Pai			D-4 IV B- 44 - 0	F 000 D-	A V E	- 40				
	Complete if the organization answered		· · · · · · · · · · · · · · · · · · ·	<u> </u>			<u> </u>			
	Description of property	(a) Cost or o	` '		. ,	umulated		(d) Book	k valu	ie
		basis (investn	,	` '	uepre	ciation		0.01		60
	Land			1,969.	2 70	0 46'	,			<u>69.</u>
	Buildings					9,46		2,269		
	Leasehold improvements			5,919.		6,79				23.
	Equipment			3,335.		5,02				$\frac{14.}{93}$
	Other			1,040.		1,84		9,389		
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990.Part 2	X, line 10c, column	<u>(B))</u>			<u>L</u>	2,897	, g	<u>ı.</u>

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024) CENTER Part VII Investments - Other Securities			31-1496646 Page 3
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		· ·	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
(1)			(2,220,1000)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	. (B))		
Part X Other Liabilities			•
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, I	ine 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) INSURANCE OVERPAYMENTS			161,570.
(3) OPERATING LEASE LIABILITIE	ES		263,135.
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) (Rev. 12-2024)

Pai	t XI Reconciliation of Revenue per Audited Financial Statement	ts Wit	h Revenue per Re	turn	<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	25,515,064.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	195,131.		
b	Donated services and use of facilities	2b	3,400.		
С	Recoveries of prior year grants	2c			
d	7	2d			100 531
_	Add lines 2a through 2d			2e	198,531.
3	Subtract line 2e from line 1			3	25,316,533.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1	12 661		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,664.		
	Other (Describe in Part XIII.)	4b	-331,382.	_	207 710
	Add lines 4a and 4b			4c	-287,718. 25,028,815.
5 Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)t XII Reconciliation of Expenses per Audited Financial Statemer	nte Wi	th Evnances nor B	5 Potur	
ı a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	163 441	tii Experises per i	ictui	••
1	Total expenses and losses per audited financial statements			1	20,348,472.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				,
а	Donated services and use of facilities	2a	3,400.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	331,382.		
	Add lines 2a through 2d	h		2e	334,782.
3	Subtract line 2e from line 1			3	20,013,690.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,664.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	43,664.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	20,057,354.
	t XIII Supplemental Information				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1	1b and 2b; Part V, line 4	; Part	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	onal info	ormation.		
	RT V, LINE 4:				
_	RRC'S ENDOWMENT FUNDS CONSIST OF 3 INDIVIDUA				
	BOARD-DESIGNATED FUND ESTABLISHED FOR A VARI				
	OUNT IS APPROPRIATED FOR EXPENDITURE EACH YE				
	RCENTAGE OF THE ENDOWMENT FUNDS BALANCE. AMO	OUNT	S EXPENDED A	RE .	ADDED TO
THE	E ANNUAL BUDGET.				
D 7 T	OM V I TNE O.				
	RT X, LINE 2:	OME	MANDO TAL MIL	T T	
	E ORGANIZATION RECOGNIZES UNCERTAINTY IN INC				
	ATEMENTS WHEN IT IS MORE LIKELY-THAN-NOT THA				
	SUSTAINED UPON EXAMINATION BY THE TAX AUTHO				
	24, THE ORGANIZATION HAD NO UNCERTAIN TAX PO			АГТ	FI FUR
<u> 61.</u>	THER RECOGNITION OR DISCLOSURE IN THE FINANC	тип	SIAIEMENIS.		
DΔI	RT XI, LINE 4B - OTHER ADJUSTMENTS:				
	RECT SPECIAL EVENTS				-331,382.
<u> </u>	KECI DIECIAL EVENID				331,302.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	RECT SPECIAL EVENTS				331,382.
					551,552.

SOUTHWEST AUTISM RESEARCH AND RESOURCE

Schedule D (Form 990) (Rev. 12-2024) CENTER Part XIII Supplemental Information (continued)	31-1496646	Page 5
Part XIII Supplemental Information (continued)		
(continued)		

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CENTER		<i>-</i> 1(1	ESOURCE	1	31-1496	ntification number 646
Part I Fundraising Activities. Complete if the organization required to complete this part.	answered "Y	es" or	n Form 990, Part IV, I			
1 Indicate whether the organization raised funds through any of the form a Mail solicitations e S b Internet and email solicitations f S	Solicitation of Solicitation of Solicitation of Special fundratividual (including with professions)	nongo gover hising ling of onal fo	overnment grants nment grants events fficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser) (ii) Activity	have o	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	to (or	mount paid retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
	Yes	No				
Total 3 List all states in which the organization is registered or licensed to sor licensing.		 utions	or has been notified	it is ex	kempt from re	<u> </u> gistration
or Paperwork Reduction Act Notice, see the Instructions for Form						990) (Rev. 12-2024

Schedule G (Form 990) (Rev. 12-2024) CENTER

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990. Part IV. line 18. or

31-1496646 Page 2

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receipt	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			COMMUNITY		NONE	(add col. (a) through
			BREAKFAST	YES DAY	0	col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	1,652,901.	433,185.		2,086,086.
	2	Less: Contributions	1,652,901.	433,185.		2,086,086.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes	942.			942.
susses	6	Rent/facility costs	201,233.	66,198.		267,431.
Direct Expenses						
irect	7	Food and beverages	3,216.	250.		3,466.
-	8	Entertainment		8,704. 30,216.		8,704. 50,838.
	9	Other direct expenses	20,622.	30,216.		50,838.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			331,381.
		Net income summary. Subtract line 10 from li				-331,381.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
\neg		\$15,000 on Form 990-EZ, line 6a.	T	(b) Pull tabs/instant		(a) Tatal manaina (andal
e			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				Singerprogressive singe		(a) an eagir een (b)
т.	1	Gross revenue				
ses	2	Cash prizes				
xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	g.	Net gaming income summary. Subtract line 7	from line 1 column (d)			
		ros garring moorne ourimary. Outstact line 1	non inc 1, column (u)			<u>I</u>
9	En	ter the state(s) in which the organization condu	ıcts gaming activities: _			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	rear?	Yes No
b	If "	Yes," explain:				
					Cakadala C.	000) (D 40 000 f
43208	2 01	I-14-25			Schedule G (Fo	orm 990) (Rev. 12-2024)

SOUTHWEST AUTISM RESEARCH AND RESOURCE

Schedule 6	G (Form 990) (Rev. 12-2024) CENTER		31-1496646 Page 3
11 Does	the organization conduct gaming activities with nonmembers?		Yes No
	organization a grantor, beneficiary or trustee of a trust, or a member or		
	ninister charitable gaming?		Yes No
			Les Live
	tte the percentage of gaming activity conducted in:		11
	rganization's facility		
	tside facility		
14 Enter	the name and address of the person who prepares the organization's of	gaming/special events books and record	ls:
Name			
Addre	ess		
15a Does	the organization have a contract with a third party from whom the orga	anization receives gaming revenue?	Yes No
b If "Yes	s," enter the amount of gaming revenue received by the organization	\$ and the am	ount
of gan	ning revenue retained by the third party \$		
c If "Yes	s," enter the name and address of the third party:		
Name	·		
Addre	ess		
16 Gamir	ng manager information:		
10 Garrin	ig manager information.		
Name			
IName			
0			
Gamir	ng manager compensation \$		
_			
Descr	iption of services provided		
	Director/officer Employee Indepen	dent contractor	
17 Manda	atory distributions:		
a Is the	organization required under state law to make charitable distributions	from the gaming proceeds to	
	the state gaming license?		Yes No
	the amount of distributions required under state law to be distributed t		
	ization's own exempt activities during the tax year \$		
Part IV	Supplemental Information. Provide the explanations require	ed by Part I, line 2b, columns (iii) and (v):	and Part III lines 9 9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional inf		
	100, 100, 10, and 170, as applicable. Also provide any additional in	ormation. Gee instructions.	
i			

SOUTHWEST AUTISM RESEARCH AND RESOURCE

Schedule (G (Form 990) CENTER	31-1496646	Page 4
Part IV	G (Form 990) CENTER Supplemental Information (continued)		
			_
			-
			_
_			

SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SOUTHWEST CENTER	AUTISM R	ESEARCH AND	RESOURCE				Employer identification number 31-1496646
Part I General Information on Grants a	nd Assistance						
 Does the organization maintain records t criteria used to award the grants or assis Describe in Part IV the organization's pro 	tance?				-		ਓ
Part II Grants and Other Assistance to I recipient that received more than \$\frac{1}{2}\$					anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ARIZONA STATE UNIVERSITY PO BOX 871908 TEMPE, AZ 85287-1908	86-0196696	N/A	0.	26,154.			TO DEVELOP AND MAINTAIN INDEPENDENCE IN ADULTS WITH ASD
FIRST PLACE ARIZONA 3001 N 3RD ST PHOENIX, AZ 85012	46-1722227	501C3	0.	5,627.			YESDAY PARTNER DONATION
THE RESEARCH FOUNDATION SUNY PO BOX 9 ALBANY, NY 12201-0009	14-1368361	501C3	0.	45,637.			EARLY TREATMENT IN YOUNG CHILDREN WITH ASD WITH LEUCOVORIN
 Enter total number of section 501(c)(3) and Enter total number of other organizations 	-	-					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Schedule I (Form 990) (Rev. 12-2024) CENTER

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
SOUTHWEST AUTISM RESEARCH AND RESOU					
GRANTS AWARDED TO OTHER ORGANIZATIO					
INVOICES AND RELATED SUPPORT FOR THE					
ONGOING COMMUNICATION WITH THE GRAI		ENTS TO EI	NSURE THE G	KANTS ARE	
BEING USED FOR THEIR INTENDED PURPO	JSE.				

SCHEDULE J (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I Questions Regarding Compensation

SOUTHWEST AUTISM RESEARCH AND RESOURCE CENTER

Employer identification number 31-1496646

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			77
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) DANIEL OPENDEN	(i)	315,152.	10,000.	0.	40,976.	17,055.	383,183.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CHRISTOPHER SMITH	(i)	190,266.	0.	0.	6,063.	12,010.	208,339.	0.
CHIEF SCIENCE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BRIAN SHAW	(i)	163,433.	0.	0.	5,264.	16,853.	185,550.	0.
VP OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RACHEL ANDERSON	(i)	153,708.	0.	0.	4,794.	8,649.		0.
CHIEF CLINICAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JENNIFER BURWELL	(i)	140,676.	0.	0.	4,489.	13,754.	158,919.	0.
VP OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MAUREEN JORDEN	(i)	145,309.	0.	0.	4,445.	8,205.	157,959.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 4B:
THE CENTER ADOPTED A 457F PLAN FOR THE CEO. ANNUAL CONTRIBUTIONS IN AN
AMOUNT EQUAL TO TEN PERCENT OF THE CEO'S TOTAL COMPENSATION FOR THE PRIOR
PLAN YEAR ARE MADE TO THE PLAN AND 25% OF THE ANNUAL CONTRIBUTION VESTS
PER YEAR. DURING THE YEAR ENDED DECEMBER 31, 2024, THE CENTER RECORDED
CONTRIBUTION EXPENSE IN THE AMOUNT OF \$29,800 FOR THE CEO.
· ·

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

SOUTHWEST AUTISM RESEARCH AND RESOURCE

Open to Public Inspection

Employer identification number

	CENTER					31-1	L496	646	
Par	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n	(d Method of d noncash contrib	etermini		3
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles			<u> </u>					
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts		4.5	010 405	L				
25	Other (SUPPLIES)	X	47	212,485.					
26	Other (<u>CAPITALIZED ASS</u>)	X	8	132,612.	F.W∧				
27	Other ()								
28	Other (L	<u> </u>						
29	Number of Forms 8283 received by the organization	•							
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29				1	
								Yes	No
30a	During the year, did the organization receive by	-			-	that it			
	must hold for at least 3 years from the date of		,	•					v
	exempt purposes for the entire holding period	?					30a		X
	If "Yes," describe the arrangement in Part II.	1: 41 4		-f	:0		0.4		v
31	Does the organization have a gift acceptance		•	•	ions?		31		X
32a	Does the organization hire or use third parties contributions?			cit, process, or sell noncash			32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	cked,				
	describe in Part II.								
For F	Paperwork Reduction Act Notice, see the Inst	tructions for	Form 990.			Schedule I	M (Forn	n 990)	2024

432141 11-15-24

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE NUMBER IN COLUMN B OF PART I REPRESENTS THE NUMBER OF DONATIONS
RECEIVED.
432142 01-18-25 Schedule M (Form 990) 20

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

SOUTHWEST AUTISM RESEARCH AND RESOURCE

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

31-1496646

CENTER
FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE VICE PRESIDENT OF FINANCE WILL REVIEW THE FORM 990 DRAFT WITH THE IF CORRECTIONS ARE NECESSARY, THEY WILL BE DIRECTED TO THE TAX IF NO CORRECTIONS ARE NECESSARY, THE 990 WILL BEPROVIDED TO THE PREPARER. FINANCE COMMITTEE OF THE BOARD FOR REVIEW. IFTHERE ARE NO CORRECTIONS FROM BOARD WILL THE FINANCE COMMITTEE, THE GENERAL BE GIVEN A COPY FOR REVIEW PRIOR TO THE FORM 990 BEING SIGNED AND ACCEPTANCE GIVEN TO THE TAX PREPARER TO FINALIZE AND FILE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES
COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY REVIEWING AND OBTAINING
SIGNED STATEMENTS FROM BOTH BOARD MEMBERS AND EMPLOYEES ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION IS DETERMINED BY THE HUMAN
RESOURCE COMMITTEE BY WHICH AN EVALUATION OF MARKET DATA IS RESEARCHED, JOB
DUTIES ARE ASSESSED AND GIVEN A POINT VALUE, AND A SALARY RANGE IS
DETERMINED FOR EACH POSITION. THE PRESIDENT CONFERS WITH THE HUMAN
RESOURCES COMMITTEE REGARDING COMPENSATION ISSUES FOR OFFICER POSITIONS
OTHER THAN THE PRESIDENT AND MAKES A RECOMMENDATION FOR ANY CHANGE TO THE
BOARD EXECUTIVE COMMITTEE FOR APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

ALL DOCUMENTS SUCH AS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

	,							
THE	PROCESS	HAS	NOT	CHANGED	FROM	THE	PRIOR	R YEAR.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

PART XII. LINE 2C